

## Environmental, Health & Safety Policy

Dymax Corporation is committed to managing environmental, health and safety matters as an integral component in the production of our adhesive, oligomer and equipment products. It is our policy to assure the health, safety and environmental integrity of our products, processes and facilities. We do so by adhering to the following principles in the conduct of our business, globally:

**COMPLIANCE:** We comply with all applicable laws and regulations in our operations, products and in the conduct of our business, and implement programs and procedures to assure compliance. Strict compliance with environmental, health and safety standards is a key ingredient in the training, performance reviews and incentives to all employees.

Where existing laws and regulations are not adequate to assure protection of human health, safety and the environment, we strive to establish and meet our own environmental, health and safety standards.

**PREVENTION:** We employ management systems and procedures specifically designed to prevent activities and or conditions that pose a threat to human health, safety or the environment.

We work to minimize risk and protect our employees, customers and downstream users, and the communities in which we operate by employing safer and more environmentally friendly products, technologies and operating procedures, and by being prepared for emergencies.

We strive to prevent releases to the atmosphere, land and water. We minimize the amount and toxicity of waste generated and ensure the safe treatment and disposal of waste.

We set objectives and targets to meet the goals of this Policy, and periodically review our progress in meeting them.

**COMMUNICATION:** We communicate our commitment to health, safety and environmental quality to our employees, vendors and customers. We solicit their input in meeting our health, safety and environmental goals and in turn offer assistance to meet their goals as well.

**CONTINUAL IMPROVEMENT:** We continually seek opportunities to improve our performance through adherence to these principles and will periodically report progress to our stakeholders.



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President and CEO

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